

# MEHA News

August 2017 Newsletter



## President's Message

Greetings MEHA,

Summer is ending and our fall conference is fast approaching. We hope you are as excited for our educational conference as we are! Our planning team has been working hard to put together a great program highlighted by a presentation from our National Environmental Health Association Region V Vice President, Tom Vyles. Attendees will also hear from the University of Missouri's Food and Agriculture Research Institute, University of Missouri Extensions, a Missouri Brew Master, a grant-writing expert, and from the Missouri Bed Bug Task Force, among other innovative presentations. We are looking forward to learning with you at our fall conference!

Your executive committee has also been hard at work on the MEHA/MMFEHA Merger Committee. On Thursday, October 5<sup>th</sup> I would encourage you to attend our Annual Business Meeting where we will be hosting the first official membership vote to merge the MEHA and MMFEHA organizations. You will see a special feature and more information on this topic from the chair of the merger committee, Steve Crawford, on page 4 of this newsletter.

We are also excited to see you at our annual cookout on Thursday, October 5<sup>th</sup> at 6:00pm. This a great opportunity to network with fellow environmental specialists, eat great food, and enter to win great prizes in the silent auction.

Sincerely,

***Kristi Ressel, MPH***

MEHA President 2016-2017

Institute of Public Policy

[kristiressel@gmail.com](mailto:kristiressel@gmail.com)

(573) 999-0079

**2017 MEHA Annual  
Education  
Conferences**

October 4-6, 2017

Inn at Grand Glaize

# Executive Board

## **PRESIDENT**

Kristi Ressel  
573-999-0079

[kristiressel@gmail.com](mailto:kristiressel@gmail.com)

## **VICE PRESIDENT**

Stacie Duitsman  
816-513-6008

[stacie.duitsman@kcmo.org](mailto:stacie.duitsman@kcmo.org)

## **SECRETARY**

Karen Hunter Krueger  
573-717-7317

[khunter@dunklincountyhealth.com](mailto:khunter@dunklincountyhealth.com)

## **TREASURER**

Molly Fox  
636-789-3372

[molly.fox@jeffcohealth.org](mailto:molly.fox@jeffcohealth.org)

## **PAST PRESIDENT**

Kala Wekenborg-Tomka  
573-874-7346

[Michala.wekenborg@como.gov](mailto:Michala.wekenborg@como.gov)

# Committee Chairs

**MEMBERSHIP** Molly Fox

**HOSPITALITY** Deb Sees

**NOMINATIONS** Kala Wekenborg-Tomka

**AWARDS** Kala Wekenborg-Tomka

**PROGRAM** Kristi Ressel

**AUDITOR** *Vacant*

**NECROLOGY/HISTORY** *Vacant*

**EXHIBITORS** Deb Sees

**LEGISLATIVE** *Vacant*

**CERTIFICATION/REGISTRATION**

Molly Fox and Suzan Morang

**WEBMASTER** Steve Crawford

**EDUCATION & PUBLIC RELATIONS**

*Vacant*

**BY-LAWS/RESOLUTION**

Kala Wekenborg-Tomka

If you are interested in one of the vacant committee chairs, please email Kristi Ressel at [kristiressel@gmail.com](mailto:kristiressel@gmail.com)

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# Missouri Board of Certification Update

**Officer Changes:** Many thanks to Liz Mack for her time serving as the Chairperson for the MO Certification Board the past 3 years. Liz is now an “ex-officio” member and will thankfully still be available to provide excellent advice and guidance for the new officers. I am the current Chairperson and Steve Sikes is the Vice-Chair. Feel free to contact either of us if there are any questions or concerns about the MO Cert Board or exam process.

**Merger:** Members of the MO Cert Board have been involved with discussions about the possible merger between MEHA and MMFEHA. This is an ongoing discussion that will be continued into the upcoming MEHA conference and beyond.

**Webpage:** Our webpage, hosted on the MMFEHA website, has information about the Board as well as links to various paperwork. To access the webpage, go to [www.mmfeha.org](http://www.mmfeha.org), hover over “MO Board of Certification” on the left-hand side of the page, and click on “Resources of the Board of Certification”. Available on this page are examination and scholarship applications, an exam study guide, renewal applications and the CEU submission form. There are also links with more information about the NEHA REHS/RS exam.

**Exam:** The MO CEHS exam and a free study session will be offered at the MEHA conference in October. Look for specifics in upcoming Friday Facts and the MEHA conference agenda. Those interested in attending the study session &/or taking the exam should contact Lisa Brenneman, MO Cert Board Secretary/Treasurer.

**Scholarships:** The MO Cert Board offers scholarships for both the Missouri exam and the NEHA exam. Check the webpage for eligibility requirements and application forms.

**Submitting Paperwork:** Please send applications, CEU submissions and other forms to the MO Cert Board Secretary/Treasurer, Lisa Brenneman. She can be reached at (417) 864-1693, [lbrenneman@springfieldmo.gov](mailto:lbrenneman@springfieldmo.gov), or MO Board of Certification, Attn: Lisa Brenneman, 320 E. Central, Springfield, MO 65802.

**Recruiting Board Members:** The MO Cert Board is looking for representation from the Northeast corner of the state. If you or someone in your office is interested in sitting on this Board, let us know. Typically, we meet about twice a year, usually the day before the MEHA conference in the fall and the MMFEHA conference in the spring. If you have questions about what’s involved with this, shoot me an email.

***Suzan Morang, CEHS***  
MO Cert Board Chairperson  
Joplin Health Department  
[smorang@joplinmo.org](mailto:smorang@joplinmo.org)  
(417) 623-6122

# MEHA/MMFEHA Merger Committee Update

Dear MEHA Membership,

The boards of Missouri Milk Food and Environmental Health Association (MMFEHA) and Missouri Environmental Health Association (MEHA) and the Missouri Board of Certification began meeting at the MMFEHA April conference. The three boards became the merger committee for the two professional organizations and have been meeting jointly. The committee determined that it would be best to solicit the services of a mergers and acquisitions attorney and hired Ms. Billee Elliot McAuliffe with the Lewis Rice law firm in St. Louis. Her services are covered by their pro bono fund. The attorney has assisted in developing a plan of merger, which has been approved by the committee and will be the subject of the merger vote on the agenda during an extended business meeting at the MEHA Annual Education Conference on October 5, 2017. The Plan of Merger is included in this newsletter.

The Plan of Merger is between the Missouri Milk Food and Environmental Health Association and the Missouri Environmental Health Association. It outlines the specifics regarding what remains when the two organizations merge. The first issue the committee had to determine was the name of the resulting organization from the merger and conducted an online survey. The overwhelming response from that survey was “Missouri Environmental Health Association.” This is the name of the resulting organization outlined in the plan of merger.

#	Answer	%	Count
1	I prefer the resulting organization be called the Missouri Milk Food and Environmental Health Association.	25.97%	20
2	I prefer the resulting organization be called the Missouri Environmental Health Association.	40.26%	31
3	I have no preference regarding the name of the resulting organization.	33.77%	26
	Total	100%	77

The committee next needed to address which of the two organizations bylaws would be carried forward with the merger or if new bylaws should be adopted. The committee decided to retain the MMFEHA bylaws. We sought to retain the officers of both associations, and the MMFEHA board structure best enabled that. The committee also felt that the board structure was the best for mentorship of incoming board members. The MMFEHA bylaws best enabled that. Additionally the MMFEHA bylaws specifically stated affiliation with National Environmental Health Association (NEHA) and International Association for Food Protection (IAFP). The MMFEHA bylaws specifically mention the Missouri Board of Certification, which is a committee of the MMFEHA.

These bylaws will be unchanged with exception that references to Missouri Milk Food and Environmental Health Association will be changed to Missouri Environmental Health Association.

The surviving organization needs a board of officers to conduct the organizations business on behalf of the membership. Typically when a merger takes place – one board is dissolved with those members serving in advisory capacity while the other board carries on as if no change had occurred. The committee felt that a true combination of the two boards was best for the membership. The board members of both organizations were dually elected by the memberships of their respective organization. The committee felt that they should all be included in the resulting board. The slate of officers of the resulting organization, should the Plan of Merger be approved, will be:

President - Brian Keller  
President Elect - Brandy Sheehan  
Vice President - Stacie Duitsman  
Co-Treasurers - Nancy Beyer and Molly Fox  
Co-Secretaries - Craig Parsons and Karen Hunter – Krueger  
Past-Presidents - Roxanne Sharp and Kristi Ressel

When you cast your vote for the Plan of Merger you are selecting the slate of officers stated within the plan. Upon the annual business meeting of the new organization the progression of officers will proceed in accordance to the bylaws. The committee also wanted to preserve the history and conventions of the two organizations. The awards and scholarships of both organizations will be merged into the resulting organization. The board of the resulting organization will make every effort to preserve what was while forging ahead with the new organization. We sought a true merging of the two organizations in an effort to keep what we have with both organizations under the umbrella of one remaining organization. This is not the end of one organization or the other. It is a transition from two organizations that are currently struggling into one that has a better chance to grow and become stronger.

I contacted each national organization and both expressed excitement about the merger of our organizations. They feel we will be stronger for it. Both IAFP and NEHA simply require a copy of our bylaws, board, and name of our organization to maintain affiliate status.

The resulting organization will be the successor to any liabilities of each organization and also their revenues. Membership of both organizations will be combined. Members in good standing with each organization will be a member in good standing of the resulting organization.

The Plan of Merger must be accepted by the membership in attendance at the annual business meeting each current organization. That means it must be accepted by the membership at both the Annual Education Conference of MEHA and MMFEHA. The two organizations will continue on as if there is no merger until the Plan of Merger is accepted by both organizations membership and until the Plan of Merger is filed with the Missouri Secretary States office. Additionally the board of the new organization will seek to provide at a minimum one conference per year in accordance to the bylaws and also will attempt to provide additional training as well. This training

may be in the form of a second conference, or a single general session training that may be done collaboratively with other organizations.

## Sample Ballot

Please Select one answer:

Do you wish to accept the Final Plan of Merger of the Missouri Environmental Health Association and the Missouri Milk Food and Environmental Health Association?

Yes

No

Respectfully Submitted,

**Steve Crawford, REHS**

Chair, MEHA/MMFEHA Merger Committee

Jefferson County Health Department

(636) 282-1010

[Steve.crawford@jeffcohealth.org](mailto:Steve.crawford@jeffcohealth.org)

# Attachment: Plan of Merger

## PLAN OF MERGER

### OF

**MISSOURI MILK, FOOD AND ENVIRONMENTAL HEALTH ASSOCIATION,  
a Missouri nonprofit corporation**

### WITH AND INTO

**MISSOURI ENVIRONMENTAL HEALTH ASSOCIATION,  
a Missouri nonprofit corporation**

- (1) (a) The names of the entities proposing to merge are:

Missouri Milk, Food and Environmental Health Association, a Missouri corporation, the “merging corporation” or “MMFEHA”

and

Missouri Environmental Health Association, a Missouri corporation, the “surviving corporation” or “MEHA”.
- (b) The name of the entity into which such entities propose to merge is Missouri Environmental Health Association.
- (2) The terms and conditions of the proposed merger and the mode of carrying it into effect are as follows:
  - (a) The bylaws of the merging corporation will continue after the merger as the bylaws of the surviving corporation with the following changes:
    - (i) all references to “Missouri Milk, Food and Environmental Health Association” in such bylaws being deemed references to “Missouri Environmental Health Association”;
    - (ii) all references to the merging corporation being the successor to the Missouri Environmental Health Association and the Missouri Association of Milk and Food Sanitarians in such bylaws being removed therefrom; and
    - (iii) the adoption date of such bylaws being the effective date of the merger as described in Subsection (f) below.
  - (c) The surviving corporation will possess all the rights, privileges, immunities, and franchises, as well of a public as a private nature, of the merging corporation; and all property, real, personal, and mixed, and all debts due on whatever account, including subscriptions to shares, and all other choses in action, and all and every other interest, of or belonging to or due to the merging corporation will be taken

and deemed to be transferred to and vested in the surviving corporation without further act or deed; and the title to any real estate, or any interest therein, under the laws of this state vested in any of such entities will not revert or be in any way impaired by reason of such merger. The officers and directors of the entities are hereby authorized to execute all deeds, assignments and other documents of every nature which may be needed to effectuate a full and complete transfer of ownership as herein authorized.

- (d) The surviving corporation will be responsible and liable for all the liabilities and obligations of the merging entity; and any claim existing or action or proceeding pending by or against the merging corporation may be prosecuted to judgment as if such merger had not taken place, or the surviving corporation may be substituted in its place. Neither the rights of creditors nor any liens upon the property of the merging corporation will be impaired by such merger.
- (e) The officers and directors of the surviving corporation will be as follows and the same will continue until the current term of their office expires:

The following will all be members of the board of directors and hold the offices next to their names:

President - Brian Keller  
President Elect - Brandy Sheehan  
Vice President - Stacie Duitsman  
Co-Treasurer - Nancy Beyer and  
Co-Treasurer - Molly Fox  
Co-Secretary - Craig Parsons  
Co-Secretary - Karen Hunter – Krueger  
Past-President - Kristi Ressel  
Past-President - Roxanne Sharp

Thereafter, the officer and directors will be elected as provided in the bylaws of the surviving corporation.

- (f) The effective date of the merger shall be at the date upon which the Articles of Merger are filed and accepted by the Missouri Secretary of State.
- 
- (3) The manner and basis of converting the memberships of the merging corporation into memberships, obligations, or securities of the surviving corporation are as follows: Each member of the merging corporation whose membership is in effect and in good standing prior to the effective date shall automatically be granted the corresponding type of membership in the surviving corporation, subject to the terms and conditions of the surviving corporation's bylaws. Each membership in the merging corporation that was revoked, canceled, surrendered or otherwise terminated prior to the effective date shall cease to exist in every respect. Any membership in the merging corporation that was subject to further investigation or was in default or delinquent in dues may not regain membership until any default is resolved by the surviving corporation.
  - (4) The articles of incorporation of the surviving corporation are to be amended as follows:  
N/A



- (5) Other provisions of the merger are as follows:
- (a) All awards of the merging corporation shall be combined with the surviving corporation with the following being the list of the awards from and after the merger:
- i. Lifetime achievement (Merged from both MEHA and MMFEHA);
  - ii. President's Award (MMFEHA);
  - iii. Wilbur Feagan Award (MMFEHA);
  - iv. Environmental Public Health Specialist of the Year award (Merged from MMFEHA's Sponsored Ecolab of the year and MEHA's REHS of the year award);
  - v. Rookie Environmental Public Health Specialist of the year award (MEHA);
  - vi. Special Recognition award (MMFEHA);
  - vii. J.E. Edmondson Scholarship (MMFEHA);
  - viii. Hainline Heritage Scholarship (MMFEHA);
  - ix. Harold Bengsch Scholarship (MMFEHA); and
  - x. Other awards not specifically mentioned.

# Rad Resources

The **American Public Health Association (APHA)** has some great resources on Environmental Health. Check them out here: <https://www.apha.org/topics-and-issues/environmental-health>

Check out APHA Resources for Environmental Health Professionals here: <https://apha.org/topics-and-issues/environmental-health/empowering-environmental-health-professionals>

The **National Environmental Health Association (NEHA)** has some great resources on Environmental Health.

Check them their legislative update: <https://www.neha.org/node/59085>  
Check out their events here: <https://www.neha.org/news-events/community-calendar/all-events-listed>

## Conference Information

### CONFERENCE HOTEL INFORMATION

Reserve your hotel room for the 2017 MEHA Conference by calling the Inn at Grande Glaize and asking for the MEHA room block by September 5<sup>th</sup>. Their number is 1-800-348-4731.

### RAD RESOURCE SHARING

Do you have some great Environmental Health resources? Training aids? Brochures? Did you present an awesome conference poster on your work? Why not share them at the conference?! We will have a display table where you can share your rad-resources with other Environmental Staff around the state.

### BUSINESS CARD NETWORKING

A little nervous about networking at the conference? Had a great talk with someone at the conference but forgot to get their contact information? Have no fear, we are here to help! This year, MEHA board members will be posting a Missouri state map at the conference for you to pin your BUSINESS CARD to your area of the state so other environmental specialists can get your contact information. Bring a business card for the map and a few to share as you network.



# MEHA 2017 Conference Agenda

## Tuesday, October 3, 2017

9:30am to 3:00pm	<b>PRE-CONFERENCE</b> Missouri Board of Certification Exam
3:00pm to 5:00pm	<b>MEHA Board and Committee Pre-Conference Meeting</b>

## Wednesday, October 4, 2017

10:00am to 1:00pm	<b>REGISTRATION</b>
12:00pm to 1:00pm	<b>Exhibitor Luncheon</b>
1:00pm to 1:15pm	<b>WELCOME</b> MEHA Board Welcome and Certification Update <i>Kala Wekenborg-Tomka, MEHA Past-President</i> <i>Suzan Morang, Missouri Certification Board Chairperson</i>
1:15pm to 2:00pm	<b>FEDERAL AND STATE UPDATES</b> FDA Update <i>Capt. Cindy Kunkel, US Public Health Service FDA Regional Food Specialist</i> DHSS Update
2:00pm to 3:15pm	<b>PRESENTATION</b> Hunger, Health, and The Farm Bill <i>Dr. Patrick Westhoff, University of Missouri's Food and Agriculture Policy Research Institute</i>
3:00pm to 3:15pm	<b>Introduction of Exhibitors</b>
3:15pm to 3:45pm	Break

3:45pm to 4:30pm	<b>PRESENTATION</b> University of Missouri Extensions
4:30pm to 6:00pm	<b>Exhibit Hall Open</b>
6:00pm to 9:00pm	<b>Hospitality: Sponsored by Wal-Mart</b>

**Thursday, October 5, 2017**

8:00am to 8:30am	Networking Breakfast
8:30am to 9:15am	<b>PRESENTATION</b> Perspectives from the Field
9:15am to 10:15am	<b>PRESENTATION</b> National Environmental Health Association Update
10:15am to 10:30am	Break
10:30am to 12:15pm	<b>MEHA Annual Business Meeting</b> ***Membership Vote on MEHA-MMFEHA Merger***
12:15pm to 1:30pm	Luncheon and Awards Banquet
1:30pm to 3:15pm	<b>PRESENTATION</b> “Improving Communication by Breaking Down the Barrier” City of Kansas City Health Department Winners of the <b>Samuel J Crumline Award for Food Safety</b> <i>Stacie Duitsman, MEHA Vice President/KCHD Administrative Officer</i> <i>Carolyn White, KCHD Assistant Program Manager</i>
3:15pm to 3:30pm	Break
3:30pm to 4:45pm	<b>PRESENTATION</b>

6:00pm to 9:00pm | Beer 101: The Health and Safety of Brewing  
**Hospitality: Sponsored by Wal-Mart**  
Annual Cookout and Auction

**Friday, October 6, 2017**

8:00am to 8:30am | Networking Breakfast

8:30am to 9:30am | **PRESENTATION**  
Grant Writing for Environmental Health  
*Bert Malone, MPHA Vice-President*

9:30am to 10:30am | **PRESENTATION**  
Emergency Preparedness and Securities Studies  
*Cody Minks, Regional Public Health Emergency Planner, St. Charles County*

10:30am to 10:45am | Break

10:45am to 11:45am | **PRESENTATION**  
**Bed Bug Talk Force**  
*Terry Black, Missouri Bed Bug Task Force*

11:45 to 12:15pm | **CLOSING REMARKS**  
Door Prizes and Adjourn



# Missouri Environmental Health Association Annual Education Conference

October 4-6, 2017

Inn at Grand Glaize

<http://innatgrandglaze.com/>

## CONFERENCE REGISTRATION

Name: \_\_\_\_\_ Agency/Company: \_\_\_\_\_

Mailing Address: For MEHA records and member directory. Business address is preferred.

Street Address: \_\_\_\_\_

Address 2: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ Ext: \_\_\_ Fax: ( ) \_\_\_\_\_

Email: \_\_\_\_\_

Emergency Contact Name and Number: \_\_\_\_\_

### ADVANCED REGISTRATION

Please check the appropriate line(s):

Entire Conference \$65 \_\_\_\_\_

One Day Only (Oct 5th) \$45 \_\_\_\_\_ **I will be attending the Lunch Banquet**

Student \$10 \_\_\_\_\_

Guest Banquet Ticket \$25 \_\_\_\_\_

Payment Total Enclosed: \$ \_\_\_\_\_ or Total Due at Door: \$ \_\_\_\_\_

Registration fee includes: MEHA Membership Dues, Education Sessions, Hospitality, Banquet and CEU Availability

### AT DOOR REGISTRATION

Please check the appropriate line(s):

Entire Conference \$75 \_\_\_\_\_

One Day Only (Oct 5th) \$50 \_\_\_\_\_

2017-2018 Membership Dues Only \$10 \_\_\_\_\_

Registration fee includes: MEHA Membership Dues, Education Sessions, Hospitality, Banquet and CEU Availability

**ADVANCE REGISTRATION MUST BE RECEIVED BY SEPTEMBER 25TH 2017**

Registration received after this date will pay 'At Door' rates.

Submission of this registration form alone, if received by September 25th will be considered as 'Pre-Registered, so long as payment is received at the conference. To avoid delays at the registration table, please submit your payment with this registration form at this time.

**Please mail this form and payment to: Room reservations\* can be made at:**

MEHA  
c/o Molly Fox  
405 Main St, PO Box 437  
Hillsboro, MO 63050

Inn at Grand Glaize  
5142 Osage Beach Parkway, PO Box 969  
Osage Beach, MO 65065  
800-348-4731 Toll Free

\*Group room rate is \$72/night. Room block and rate will be held under MEHA until Sept 5, 2017